

The children are at the heart of everything we do at the Willow Tree Federation. We take a holistic approach to child development and we are privileged to support our children, families and the wider community to change and enhance lives. We celebrate the wide diversity of the backgrounds, beliefs, talents and interests of our children and we recognise learning happens in communities and empowers them. As a federation at the heart of its community, we understand and respect the positive impact we can have. We plant the seed that grows the future!

Here at the Willow Tree Federation in Lancaster we are looking for an experienced and skilled Teaching Assistant qualified or with a background in childcare. The successful candidate will support the ethos of our school and the development of our children. As a federation the successful applicant could work across both schools: Appletree Nursery School and Willow Lane Primary School. However, this position is for a key worker in our Nursery setting.

The Role

You will be part of a team that help ensure our children have the best start in life. You will be working with a range of children as a teaching assistant that may have SEND, EAL or other additional needs, working closely with and supporting the class teacher or room leader.

Benefits:

- Excellent **in-house and external training**, opportunity to **gain further qualifications, virtual learning** and **career progression** opportunities.
- **Benefits of working for Lancashire County Council** such as holiday pay, pension opportunities and much more.
- Health and wellbeing services such as counselling, stress coaching and physiotherapy/muscular-skeletal services.

Our schools:

- Experienced staff
- Amazing children
- Classroom teacher to support Teaching Assistants and development
- Non-teaching Headteacher, pastoral manager and SENDCo
- Large car park and large outdoor play areas
- Experienced senior leadership team and governing body
- Warm and welcoming environment and team

Essential Qualifications & Experience:

- Childcare level 2 or 3 or other associated qualifications/ experience
- Passion to deliver high quality provision and exciting learning opportunities
- SEND experience
- A working understanding of child safeguarding
- Ability to develop relationships and communication with parents and carers
- Experience of observations, assessments and planning for the needs of children

Closing Date: Tuesday 12pm 23rd January

Shortlisting Date: Wednesday 25th January

Interview Date: AM Tuesday 6th February